



THE SADC DU HAUT ST-MAURICE

IS HIRING

INTERIM EXECUTIVE DIRECTOR

- » Contract until January 2028
- » Join a warm and motivated team
- » Enjoy a position tailored to your needs
- » Choose personal fulfillment
- » Contribute to the development of your community

THE ROLE

INTERIM EXECUTIVE DIRECTOR

The challenge :

- **Provide strategic and operational leadership for the SADC**, ensuring the achievement of its mission, objectives, action plans and mandates;
- **Manage finances and the investment portfolio**, including the analysis, review and monitoring of financing applications, making recommendations to the Investment Committee, and preparing and monitoring budgets and financial reports;
- **Lead, support and develop the team**, including human resources management, professional development, performance evaluations and the implementation of sound management practices;
- **Support the economic development of the region**, by assessing community needs, providing guidance to businesses and carrying out projects that have a positive impact on the community;
- **Represent and strengthen the SADC's presence in the community**, by developing partnerships with businesses, organizations, financial institutions, economic development stakeholders and government bodies.

What we're looking for :

- An undergraduate degree in a relevant discipline, such as business administration, with a concentration in human resources management, finance or accounting;
- Five (5) years of relevant experience in a related field may be considered in lieu of formal education;
- Strong knowledge of business management and business financing;
- Strong interpersonal, communication and organizational skills, with a proactive, energetic and self-directed approach.

THE BENEFITS

INTERIM EXECUTIVE DIRECTOR

What we offer :

- A competitive annual salary based on your experience and qualifications;
- A four-day workweek;
- A group retirement plan (pension plan);
- A group insurance plan with employer contributions;
- And many other benefits to discover!

Flexible Scheduling and support :

The position is advertised as full-time; however, the schedule may be adjusted based on the successful candidate's availability and the organization's needs. **Candidates seeking part-time employment, including a schedule of two days per week, may also be considered.** The terms and schedule will be determined based on the successful candidate's profile and the requirements of the position.

The SADC is also committed to providing the **training and technical support** needed to help the successful candidate develop their skills in areas of the role where they may have less experience. We value a collaborative approach and the ongoing development of skills within our team.

Interested in joining the SADC team?

Submit your résumé and cover letter by November 3, 2026, by email to sarmstrong@sadchsm.qc.ca addressed to Stéphanie Armstrong, Executive Director.